

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

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SUPERINTENDENT OF SCHOOLS

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REVISED

February 14, 2020

TO: School Board Members

FROM: Alan Strauss ^{AS}
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie
Superintendent of Schools



SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020
SCHOOL YEAR, FOR THE FEBRUARY 19, 2020 REGULAR SCHOOL BOARD
MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the February 19, 2020 Regular School Board Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Five (5) recommended appointments added to section 4, including pages **11** – **15**.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: One (1) recommended appointment added to section 6, including page **16**.

RWR/AS/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, February 19, 2020, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-3
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	4-5
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	6-7
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	8-10
	<u>11-15</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (5 Names Added)</u>		
<u>Alami, Stephanie</u>	<u>Environmental Health & Safety Specialist II</u>	<u>11</u>
<u>Jimenez, Celia Segarra</u>	<u>Curriculum Supervisor Math (Secondary)</u>	<u>12</u>
<u>Pariaug, Melissa</u>	<u>Curriculum Supervisor, Science (Elementary)</u>	<u>13</u>
<u>Perez, Maria</u>	<u>Director, School Performance & Accountability</u>	<u>14</u>
<u>Thomas, Teresa</u>	<u>Environmental Health & Safety Specialist II</u>	<u>15</u>
Constant, Ruth	Human Resources Administrator III	8
Druses, Jacqueline	Manager I, Transportation Terminal	9
Grandison, Marguerite	Registered Nurse, School Health	10

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (1 Name Added)</u>		
<u>LaPlante, Aaron</u>	<u>Assistant Principal, Deerfield Beach Elementary</u>	<u>16</u>

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. **Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. **School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Alford, Jason	Assistant Principal	Olsen Middle	Personal Leave Effective Date: 02/10/2020

9. **Salary Adjustment**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Stephanie Alami

CURRENT/PREVIOUS POSITION: Risk Management Specialist, Central Wisconsin Center (Previous)

CURRENT/PREVIOUS SALARY: Unemployed **CURRENT WORK CALENDAR:** N/A

RECOMMENDED POSITION: Environmental Health & Safety Specialist II (DD-134)

RECOMMENDED SALARY: \$61,743, Pay Grade 23, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 2/20/2020

NUMBER OF APPLICANTS: 25

NUMBER OF QUALIFIED APPLICANTS: 7 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Occupational Safety, University of Wisconsin, Madison, WI

AWARDED:

SELECTION COMMITTEE:

Roger Riddlemoser, Director, Environmental Health & Safety
Alison Witoshynsky, Coordinator, Environmental Compliance, Environmental Health & Safety
Bailley McDonald, Coordinator Health & Safety, Environmental Health & Safety
Dave Archer, Director Program Controls, Pre-Construction
Mark Dorsett, Area Manager, Trades (Zone 1), Maintenance

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Celia Segarra Jimenez
CURRENT/PREVIOUS POSITION: Grant Facilitator, Secondary Learning
CURRENT/PREVIOUS SALARY: \$55,950 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Curriculum Supervisor, Math (Secondary) (E-106)
RECOMMENDED SALARY: \$75,895, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 2/20/2020

NUMBER OF APPLICANTS: 11

NUMBER OF QUALIFIED APPLICANTS: 3 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 2

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Mathematics, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Mathematics Education, InterAmerican University of Puerto Rico, PR

SELECTION COMMITTEE:

- Guy Barmoha, Director, Secondary Learning
- Christine Semisch, Director, School Performance & Accountability
- Ann-Marie Evans, Curriculum Supervisor, Math, Secondary Learning

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Maria Perez
CURRENT/PREVIOUS POSITION: Principal, Ramblewood Elementary
CURRENT/PREVIOUS SALARY: \$118,505 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Director, School Performance & Accountability (B-011)
RECOMMENDED SALARY: \$126,000, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 2/20/2020

NUMBER OF APPLICANTS: 31

NUMBER OF QUALIFIED APPLICANTS: 15 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Specialist Degree. Educational Leadership. Florida Atlantic University. Boca Raton. FL

AWARDED: Master's Degree. Elementary Education. Nova Southeastern University. Fort Lauderdale. FL

SELECTION COMMITTEE:

Robert W. Runcie, Superintendent of Schools

Jeffrey Moquin, Chief of Staff

Valerie S. Wanza, Ph.D., Chief School Performance & Accountability Officer

Estella Eckhardt, Director, School Performance & Accountability

Mildred Grimaldo, Director, Literacy

Ernie Lozano, Director, School Performance & Accountability

Victoria Saldala, Director, Bilingual/ESOL

Mark Strauss, Ed.D., Director, School Performance & Accountability

Ted Toomer, Ph.D., Director, Leadership Development

Joseph Balchunas, Principal, Park Ridge Elementary

Robert Gibson, Principal, Palmview Elementary

Dorys Palacio, Principal, McNab Elementary

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Teresa Thomas

CURRENT/PREVIOUS POSITION: Senior Project Manager, AirQuest Environmental

CURRENT/PREVIOUS SALARY: \$81,742

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Environmental Health & Safety Specialist II (DD-134)

RECOMMENDED SALARY: \$86,003, Pay Grade 23, Step 13, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 2/20/2020

NUMBER OF APPLICANTS: 25

NUMBER OF QUALIFIED APPLICANTS: 7 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Environmental Science, Samford University, Birmingham, AL

AWARDED:

SELECTION COMMITTEE:

Roger Riddlemoser, Director, Environmental Health & Safety

Alison Witoshynsky, Coordinator, Environmental Compliance, Environmental Health & Safety

Bailey McDonald, Coordinator Health & Safety, Environmental Health & Safety

Dave Archer, Director Program Controls, Pre-Construction

Mark Dorsett, Area Manager, Trades (Zone 1), Maintenance

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EMC/ca

Board Item: G-3

Board Date: 2/19/2020

Tracking Number: 3027

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Aaron LaPlante

CURRENT/PREVIOUS POSITION: Instructional Specialist, Elementary Learning

CURRENT/PREVIOUS SALARY: \$49,978

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Deerfield Beach Elementary (JJ-002)

RECOMMENDED SALARY: \$80,000, from the Pay for Performance Initial Placement Salary Schedule for Broward Principals and Assistants Association (BPAA)

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 2/20/2020

NUMBER OF APPLICANTS: 39

NUMBER OF QUALIFIED APPLICANTS: 35

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. LaPlante has completed the LEAD program.

DEGREE(S) Master's Degree, Differentiated Instruction, Concordia University, Portland, OR

AWARDED: Bachelor's Degree, Early Childhood Education, University of Minnesota, Minneapolis, MN

SELECTION COMMITTEE:

Andrew Gerlach, Principal, Deerfield Beach Elementary

Mark Strauss, Ed.D., Director, School Performance & Accountability

Vanessa Schnur, Principal, Cypress Elementary

Reginald Pierre-Jerome, Coordinator, Leadership Development

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